

Darkness to Daylight

Terms and Conditions for Volunteers

By accepting these terms and conditions, you agree that Challenge DV shall have no liability to you regarding your volunteering services with Challenge DV.

You affirm that your interest in volunteering is based on personal choice and is undertaken freely without the expectation of monetary reward. You agree to partake in volunteering at your own risk.

Each volunteer forever releases all persons and corporations associated directly or indirectly with the conduct of the Event from all claims, demands and proceedings arising out of the volunteer's participation in the Event and indemnifies each of them against all loss, cost, damage and liability (including liability for their negligence and negligence of others) arising out of or connected with the volunteer's participation in the Event, to the fullest extent permitted by law.

This release and indemnity shall extend to and include:

- a. the Event Organiser, sponsors, other volunteers or any other entity associated with the organisation of the Event, including Event medical and paramedical personnel;
- b. the owners, licensees and occupiers of land upon which any part of the Event is conducted;
- c. any statutory body or local authority having control over any land upon which any part of the Event is conducted; and
- d. the related bodies corporate, agents, officers, employees, members and/or contractors of each person or entity mentioned in paragraphs (a)-(c) above.

You agree for your personal details to be added to the Challenge DV database, which is used for information sharing and marketing purposes. You consent to allow Challenge DV to use that personal data for subsequent follow-up for research and statistical analysis.

Challenge DV cares about your privacy and will never share your details with any third party, except where we are required to do so by law or where it is necessary to share your information to a contracted business partner to provide the services you engage us to perform.

You acknowledge that information shared with you as a volunteer may be subject to copyright and possibly other intellectual property rights. Unless expressly authorised by Challenge DV, you must not sell, reproduce, distribute, modify, display, publicly perform, prepare derivative works based on, repost or otherwise share information for any public or commercial purpose without our prior written consent.

You acknowledge that Challenge DV may vary or modify volunteering duties without notice and as required.

Challenge DV complies with the [Code of practice for organisations involving volunteers](#) and has due regard (as far as is practicable) to the [National Standards for Volunteer Involvement](#).

This agreement will be governed by the laws of Queensland, Australia.